



FREEDOM ENGLISH ACADEMY

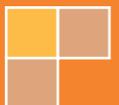
Working with FEA

Tenure group: 2 months

Duration: 1 day

Objectives:

- Participant s will get to know each other better.
- Participants will get a platform to share their work experience with the others.





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Working at AAMF

09:00am – 10:15am	<p>Welcome participants to the meeting. Share the time and expectations. Everyone is expected to participate.</p> <p>Request participants to introduce themselves by mimicking a famous personality. The rest of the group has to guess. Once everyone has introduced themselves ask them to get something to write on and something to write with.</p> <p>The next activity will allow participants to interact with each other. They have to walk around the room and ask everyone why they joined this organization. They have to be able to collect reasons from all participants. Once this is achieved, get them in equal groups.</p> <p>The groups will then review their findings and come up with the top three reasons within the groups for joining the organization. They have to then present the reasons to the rest of the participants.</p> <p>Discuss the relevance of all the reasons that came forward and check if the group agrees. If someone disagrees, please check for reasons.</p>
10:15am – 11:00am	<p>Chart making: Divide the class into groups and request each team to make charts. These charts have to be made in groups.</p> <p>Each chart will have the qualities that the group thinks are important to be a facilitator. Each individual has to be able to relate to at least one quality on the chart. Give them sufficient time to make these charts.</p>
11:00am – 11:15am	Tea Break
11:15am – 12:15pm	<p>The charts should then be shared and explained by the teams. The participants should be allowed to ask questions and clarify doubts.</p> <p>Once the presentations are over, the trainer should add whatever the participants may have missed.</p>
12:15pm – 01:00pm	<p>Mentors to be invited to share their experience and how things have changed for them ever since they joined the organization.</p> <p>Once the mentors have shared their experiences, request participants to make an A4 size chart explaining what has changed and what changes they expect in the next few months.</p> <p>They should then individually share their charts with the rest of the participants.</p>
01:00pm – 01:30pm	Lunch
01:30pm – 02:00pm	Energizer: Musical chairs

02:00pm – 04:00pm	<p>Activity: Divide the class in two groups, the employee and the employer.</p> <p>Each team has to come up with expectations that their group has from the other. Give them some time to get the list together before they share it.</p> <p>Once they have shared the list, link it with how that applies to them. How the organization has a few expectations and how the employees do too. Check for relevant expectations and how they can be met.</p> <p>Ensure that all participants understand that it is better to ask what you can do for the organization instead of asking what the organization can do for you.</p>
04:00pm – 04:15pm	Tea Break
04:15pm – 05:00pm	Buffer time
05:00pm – 06:00pm	Power Hour